



**DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS UNITED STATES AIR FORCE  
WASHINGTON, DC**

6 Nov 21

MEMORANDUM FOR ALL MAJCOM-FOA-DRU/CC  
DISTRIBUTION C

FROM: AF/A1

SUBJECT: Mandatory COVID-19 Vaccination and Vaccination Status of Civilian Employees

References: (a) Executive Order 14043, *Requiring Coronavirus Disease 2019 Vaccination for Federal Employees*, September 9, 2021  
(b) Deputy Secretary of Defense, *Mandatory Coronavirus Disease 2019 Vaccination of Department of Defense Civilian Employees*, October 5, 2021  
(c) Secretary of the Air Force, *Mandatory Coronavirus Disease 2019 Vaccination of Department of the Air Force Civilian Employees*, October 8, 2021  
(d) Under Secretary of Defense for Personnel and Readiness, *Force Health Protection Guidance (Supplement 23) Revision 2 - Department of Defense Guidance for Coronavirus Disease 2019 Vaccination Attestation, Screening Testing, and Vaccination Verification*, October 29, 2021  
(e) Secretary of the Air Force, *Delegation of Authority for Deciding Exemptions for Mandatory Coronavirus Disease 2019 Vaccination of Department of Air Force Employees*, November 3, 2021

Mandatory COVID-19 vaccination of DAF personnel with Food and Drug Administration (FDA) licensed or authorized for emergency use COVID-19 vaccine reduces potential national security risks resulting from a degraded workforce. All DAF civilian employees must be fully vaccinated against COVID-19 no later than November 22, 2021, unless the employee has been granted an exemption required by law, or has an exemption request pending, in those limited circumstances where the employee is legally entitled to an accommodation based on disability or sincerely held religious beliefs (reference (d)).

The DAF will obtain civilian vaccination status via the DD Form 3175 and accompanying vaccination documents as proof of their status. All DAF civilian employees (regardless of whether they are authorized to telework or perform remote work), must attest to their vaccination status by completing Section A of the DD Form 3175 "Civilian Employee Certification of Vaccination.

Additional DAF guidance regarding the attestation, screening testing, vaccination verification, and other associated impacts for civilian personnel are included in the updated DAF Mandatory COVID-19 VaccinationGuide attached.

Air Force A1 POC is Mr. Scott Stoner, HQ AF/A1CP, scott.stoner.2@us.af.mil, (703)-571-1728, DSN 671-1728.

BRIAN T. KELLY  
Lieutenant General, USAF  
DCS, Manpower, Personnel and Services